

JOB DESCRIPTION



Project: Re-Fresh Make Some Noise

Position: Youth Group Worker

Salary: £11,472 (£21,510 pro rata) JNC Scale point 9
20 hours per week, 12 months fixed term initially

Responsible to: Director of Client Services

Employer: CancerCare

Location: South Cumbria (Kendal and Barrow)

BACKGROUND

After 3 years of Action Research with groups of young people who have been affected by cancer and bereavement we are now aiming to expand and develop our current youth group provision across Kendal and Barrow.

This expansion will enable us to run new Peer Support groups, offer school holiday activity sessions and to continue with our action-based research into the issues these groups of young people face. Traditionally CancerCare had offered face to face therapy to young people aged 3 years to 17 years ranging from play therapy to person centred counselling. The Action Research we have undertaken since 2018 identified a gap in our services for those young people who did not feel that 1-2-1 therapy was right for them.

In light of this research we set up a Peer Support group in Slynedales Lancaster and organised 2 pilot summer activity programs. Based on the success of both these initiatives we are now able to employ a youth group worker to support this work and the rolling out across Kendal and Barrow. Our Kendal group has just started and we are recruiting for further members. The Barrow group has not yet started but will begin soon, and we are currently recruiting members for this too.

DESCRIPTION OF DUTIES

The successful person will become an integral member of the CancerCare team, delivering sessions at identified venues primarily in Kendal and Barrow to engage with existing and future clients/young people and to support the creation of new innovative inclusive opportunities.

Sessions are usually in evenings but will include summer holidays and occasional weekends. Time will be built into monthly work patterns to evaluate the work and to co-create new work with colleagues and the young people. This evaluation forms the core substance of feedback that we use to shape and build on our services.

- a. To assist in facilitating and delivering activities to young people at identified CancerCare Centres and outreach activity sessions.
- b. To develop positive relationships with young people via a range of activities.
- c. To signpost young people to other opportunities/support services
- d. To link with local schools and other community providers of youth services to raise awareness of our offer to children and young people and to increase our client base.
- e. To support the conception, setting up and delivery of new groups based on consultation and evaluation with young people who use our services
- f. To risk assess activities and contribute to the overall health and safety of the sessions.
- g. To plan and evaluate work with colleagues and to contribute to reports for funders and the Cancer-Care Board of Trustees.
- h. To report any concerns about the welfare or safety of young people using our safeguarding procedure and to attend monthly meetings with Line Manager.

The Candidate

You must:

- Be willing to apply yourself to a huge and diverse range of activities
- Have experience of work with young people and a good understanding of current issues
- Be enthusiastic, motivated and committed to efficiency and effective working practices
- Be an integral team member and able to work on your own initiative

Appointment is subject to a satisfactory DBS clearance and suitable references being received.

CancerCare is a dynamic organisation, which recognises the need to respond flexibly to changing demands and circumstances. Whilst this job outline provides a summary of the post, this may need to be adapted or adjusted to meet changing circumstances. Such changes would be commensurate with the grading of the post and would be subject to consultation.

All staff are required to conduct themselves in a professional manner and comply with the association's Policies and Procedures in relation to Data Protection, Information Security, Confidentiality and Child Protection & Safeguarding

PERSON SPECIFICATION

Re-Fresh

Youth Group Worker

	CRITERIA	Essential	Desirable
Working with Young People	Previous experience of working with children and young people	x	
	Able to develop effective working relationships with young people	x	
	Youth work qualifications		x
	Voluntary sector experience		x
	Project/mobile/detached youth work experience		x
	First Aid training		x
Activities	Experience of using a range of activities to engage and develop young people's personal and social skills	x	
	A specific skills set/speciality that could be utilised within a small group/facilities setting.		x
	Programme development & planning	x	
Current environment	Knowledge of current issues affecting young people	x	
	Experience of delivering youth work related to identified needs of young people	x	
Team Work	A positive and active team member	x	
	Able to enthuse and encourage	x	
	Able to take the lead as required	x	
	Previous experience of working in a 'remote' location as part of a wider organisation/Team, working with a range of agencies		x
Communication	Ability to communicate effectively with young people, professionals and community members	x	
	Effective IT communication-based skills	x	
Personal Qualities	Able to use your own initiative	x	
	Enthusiastic and motivational	x	
	Intuitive and creative	x	
	Empathic to the needs of young people	x	
	Flexibility to deliver a range of activities for young people		x
Health & Safety	Understanding of your own general Health & Safety responsibilities	x	
	Ability to work in a safe, practical way	x	
	Completing risk assessments and accompanying records	x	
Child Protection	Knowledge of child protection and related issues	x	
	Previous relevant experience and training	x	
Clearances	Able to satisfy an enhanced CRB check	x	
	Able to provide 2 x positive references	x	
Driving	Full Driving Licence held for at least 2 years	x	
	D1 category on license		x
	Willing and able to drive a large minibus		
Other	Able to work unsocial hours (evenings, weekends, school holidays, bank holidays)	x	